

# Southminster Presbyterian Church Disciple Making Committee Charter

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## Committee Purpose/Mission

Encourage and equip all members of the Southminster faith community to deepen their faith in Christ, to grow in Him and to bring others to Christ. Recognizing that everyone is in a different stage of spiritual development, provide opportunities to study Scripture, to further members' understanding relative to issues of Christian faith and life, and tend to members' spiritual needs through a ministry of compassion.

## Committee Leadership and Membership

**Chairperson:** A member of SPC that is nominated by the Ruling Elders assigned to the Disciple Making Committee and ratified by Session.

### Membership:

- Three Ruling Elders of three classes. One of these elders will be the formal link to Session.
- The Chairpersons of the following subcommittees: Christian Education, Tuesday Night Live, and Special Needs.
- Additional members to fill out necessary skills on the committee and to provide for full participation and access to representation to all persons or groups in the church's membership.

**Staff Liaisons:** Director of Children's Ministry and Director of Youth and Young Adult Ministries

## Committee Responsibilities and Accountabilities

1. Develop and maintain a strategy to continuously increase the number of people actively involved in SPC educational programs. Set goals and track progress.
2. Carry out the SPC vision/mission and Session initiatives in the Disciple Making context.
3. Create broad initiatives to be carried out by subcommittees.
4. Coordinate subcommittees in carrying out this purpose and mission.
5. Actively foster synergy and teamwork among subcommittees.
6. Ratify chairpersons of subcommittees
7. The Disciple Making Committee, the Christian Education Subcommittee and the Church Operations and Personnel Committee are jointly empowered to ensure that there is a succession plan in place at all times for the Youth Leader, since we know that the health of the youth program is extremely sensitive to changes in leadership. This succession plan is to be developed and managed by the Senior Pastor in consultation with these three committees and subcommittees.
8. Develop an annual budget for expenditures including the expenditures of subcommittees
9. Manage spending overall and of the subcommittees to adhere to the committee budget approved by Session.
10. Keep Session well informed.

## **Subcommittees Reporting to the Disciple Making Committee**

1. Christian Education
2. Tuesday Night Live
3. Special Needs
4. Stephen Ministry