

# Southminster Presbyterian Church

## Disciple Making Committee

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### Committee Purpose/Mission:

Encourage and equip all members of the Southminster faith community to deepen their faith in Christ, to grow in Him and bring others to Christ. Recognizing that everyone is in a different stage of spiritual development, provide opportunities to study scripture, to further members' understanding relative to issues of Christian faith and life and tend to members' spiritual needs through a ministry of compassion.

### Committee Leadership & Membership

1. Chairperson: Committee elects Chairperson. Any committee member may serve as Chairperson.  
FUNCTIONS:
  - Creates agenda, sends out meeting notifications/invitation, and conducts the meeting
  - Formal link to Session
  - Provides monthly report to the Clerk of Session
  
2. Membership
  - ELDERS
    - Minimum of 3 Ruling Elders of three classes. Each class of elders will have 1-2 members of their class assigned to the Disciple Making Committee.
  
  - STAFF LIAISONS: Director of Children's and Family Ministries and Director of Youth and Young Adult Ministries
  
  - STANDING SUBCOMMITTEE CHAIRPERSONS:
    - Special Needs
    - Christian Education
    - Safe Church
    - FUNCTIONS:
      - Submit a written and/or verbal report for Disciple Making meeting
      - Formal link between subcommittee and Disciple Making
      - Ex-officio/non-voting members
  
  - AD HOC SUBCOMMITTEE CHAIRPERSONS
    - Ad Hoc Subcommittees will be formed to fill out necessary skills on Disciple Making and provide for full participation and access to representation to all persons and groups in the church's membership.
    - Ad Hoc Subcommittee Chair will be approved by ruling elders of the Disciple Making Committee.
    - Chair assists with planning, implementation and evaluation of programming as needed.
    - Chair may serve as an Ex Officio member of Disciple Making Committee for up to 2 years.
    - Chair may appoint additional Ad Hoc Subcommittee members to fulfill the initiatives of the committee. Selected Subcommittee members can be from Southminster or the greater community.

## **Committee Responsibility**

- Develop and maintain a strategy to continuously increase the number of people actively involved in SPC educational programs. Set goals and track progress.
- Carry out the SPC vision/mission and Session initiatives in the Disciple Making Context
- Create broad initiatives to be carried out by standing subcommittees as defined in the section below:
  - Coordinate subcommittees in carrying out the Disciple Making mission
  - Actively foster synergy and teamwork among subcommittees
  - Ratify chairpersons of subcommittees
- Develop an annual budget for expenditures including the expenditures of subcommittees
- Manage overall spending, including that of the subcommittees, and ensure adherence to the committee budget as approved by Session
- Create any necessary Ad Hoc Committees to ensure full participation and access to representation for all people in the church, as needs and opportunities arise.
- The Disciple Making Committee, the Christian Education Subcommittee, and the Church Operations and Personnel Committee are jointly empowered to ensure that there is a succession plan in place at all times for the Director of Youth and Young Adult Ministries and Director of Children's & Family Ministries, since we know that the health of the youth program is extremely sensitive to changes in leadership. The succession plan is to be developed and managed by the Senior Pastor in consultation with these 3 committees and subcommittees.
- Keep Session well informed

## **Standing Subcommittees Purpose/Description**

### **1. Christian Education Subcommittee**

The purpose of the Christian Education Subcommittee is to promote the spiritual development of the people of Southminster by pointing to Christ. We nourish spiritual needs through church fellowship, Biblical teaching, relevant programs, activities, and events. Our goal is to create an environment where people can express their faith using their own words, actions and deeds. We encourage all to use their individual talents to serve God, now and into the future.

### **2. Special Needs Subcommittee**

The purpose of the Special Needs Subcommittee is to advocate and create opportunities for unity, inclusion, and education for people of all ages with disabilities; develop a holistic approach for full personhood; meet the needs of the entire congregation and share what we have with the wider church community; and work with individuals with disabilities to provide opportunities to participate.

### **3. Safe Church Subcommittee**

The purpose of the Safe Church Subcommittee is to support Southminster as a nurturing shelter and a safe spiritual, emotional, and physical fellowship for children and youth. This committee works proactively to ensure that our Safe Church Policy is adhered to by all staff, volunteers and members of the congregation. The subcommittee is responsible for maintaining the Safe Church Policy document and will make additions and changes deemed appropriate by the sub committee. All modifications must go to Session for approval.